



**CHARLOTTE**  
*THE GRADUATE SCHOOL*

**New Graduate Program Director  
& Affiliates Training**

Marketing and Communications, Recruitment, Graduate Admissions, Funding, and Enrollment Management

*July 25, 2022*

# Enrollment Management Team



Johnna Watson



Sam Finley



Maryanne Maree-Sams



Ellie Ivey



Kathy Giddings



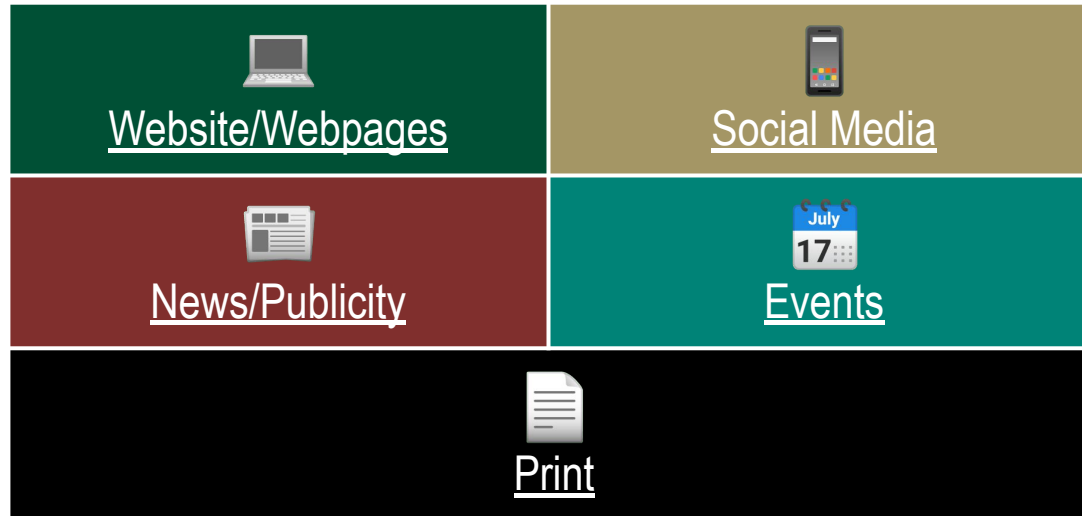
Julie Goodliffe



Ash Bowers

# Marketing and Communications

- Communications Toolkit Available on GPDNet



# Marketing and Communications

- [Review and Update Program Information on Graduate School Website](#)



# Marketing and Communications

- [University Brand Identity and Resources](#)
- 'New on GPDNet' Email - Weekly Send
- Contact Us - [grad-comm@uncc.edu](mailto:grad-comm@uncc.edu)

# Recruitment - Meet the Team

- **Maryanne Maree-Sams**  
Director of Graduate Recruitment and Post-Baccalaureate  
Student Advising
- **Ellie Ivey**  
Graduate Enrollment Coordinator

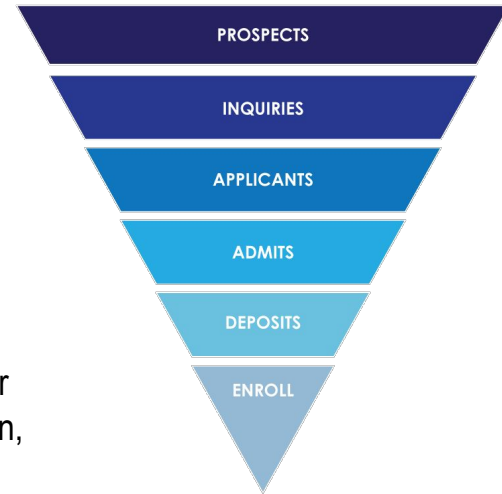
# Recruitment

**Maintain an updated website:** Ensure the program website is up-to-date and tailored to prospective students. Address the questions most people want to know, like:

1. *What are the career outcomes of graduates with this degree/certificate?*
2. *How is the program delivered? (online, on campus, hybrid, off campus)*
3. *Can a student enroll part-time or full-time, and how long will the program take based on full time or part time enrollment?*
4. *Is funding available in the form of graduate assistantships and/or tuition support?*
5. *What are the faculty's areas of expertise? (research, teaching, service)*

# Recruitment

- 1. Communicate regularly with prospects, inquirers, applicants, admits and continuing students by email or phone.**
  - a. Access a current list of applicants
  - b. Eligible to register list
  - c. Your UNC Charlotte undergraduate students
- 2. Recruit prospective students**
  - a. Detailed list of recruitment fairs (virtual and in person) is available on [GPDNet.charlotte.edu](https://gpdnet.charlotte.edu) under 'Recruitment Resources'
  - b. Recruitment team members attend virtual and in person fairs throughout the year including SACNAS, ABRCMS, and McNair Scholars events. For more information, contact Maryanne Maree-Sams.
  - c. Submit a Slate ticket to obtain a current list of prospects and inquiries





# Recruitment

## 3. Host or Attend an Information Session

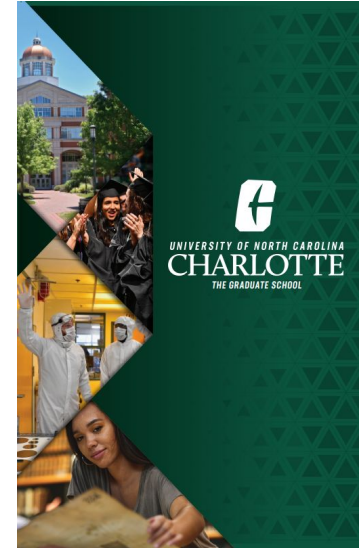
- a. Participate in information sessions offered by Graduate Admissions
- b. Early Entry information sessions
- c. Host an information session for your program

## 4. Review Recruitment Resources on [GPDNet.charlotte.edu](https://GPDNet.charlotte.edu)

- a. International student recruitment
- b. Diversity recruitment
- c. Recruiting early entry students

## 5. Graduate Student Recruitment Materials Available

- a. Graduate School recruitment brochures
- b. Contact Maryanne Maree-Sams to coordinate delivery



# Graduate Admissions - Who We Are

## Application Specialists

- ★ Laura Crossley, Lead
- ★ Miski Homenick
- ★ Linda Plummer
- ★ Lisa Dorfman-Barry (part-time, temp)
- ★ Alex Gomez (part-time, temp)
- ★ Stephanie Prysiazniuk (part-time, temp)

## Slate Captains

- ★ Ash Bowers, IT Analyst
- ★ Kathy Giddings, Director of Graduate Admissions

# Graduate Admissions

## What We Do...

- Process 12,000 applications for 175+ programs
- Review GPD recommendations to admit or deny Applications
- Release decision letters
- Review 600 background checks
- Index and match documents
- Import test scores
- Consolidate records
- Respond to applicant inquiries
- Export applicant data to banner and back to Slate
- Export PDFs to Perceptive Content
- Slate set-up & maintenance:  
470 Users and roles, Queries, reports, Communications, Portals

## Systems We Utilize...

- Slate
- Banner
- Perceptive Content (PC7)
- Slate - Undergraduate instance
- National Student Clearinghouse
- UNC System databases
- College Foundation of NC, Inc
- GMAC, ETS, Duolingo, IELTS
- Certiphi
- World Education Services, AACRAO EDGE, ECE, World High Education Database
- Curriculog

# Graduate Admissions - Slate

The Slate logo consists of a solid blue square on the left. Inside this square, the word "slate" is written in a white, lowercase, sans-serif font. The letters are bold and evenly spaced.

<https://gradapp.charlotte.edu/manage/reader/>

- Review Applications
- Download Applicant Data
- Waive Standardized Admissions Test (GRE, GMAT, MAT)
- Purchase App Fee Waiver Codes
- View Important Deadlines
- Submit Slate Help Ticket

# Graduate Admissions - Slate Reader Home

**Home**

Browse

Search

Queue

Recent

Share

Classify

Help

Exit

## Resources

[Slate Help Ticket](#) (Technical Help, Questions, Committees, etc.)  
[Program Director and Affiliate Changes](#) (GPD Changes)  
[Fee Waiver Codes Purchase Form](#) (5 minimum required)

[Applicant Data Download](#)

[Slate User Guides](#)

[GPDNet: News, Data, & Projections](#)

## Deadlines

**July 1** Last day for GPDs to Admit F/J visa holders residing outside the US

**July 24** Last day for Admitted F/J Visa Holders who reside outside the US to Submit the Financial Certificate Form

**August 1** Last day to Submit a Degree or Certificate Application

**August 12** Last day for GPDs to Recommend Admission

**August 16** Last day to Submit a Post-Baccalaureate Application

**August 22** First day of Class

**August 29** Last day to Register for Classes

**September 2**  
CENSUS

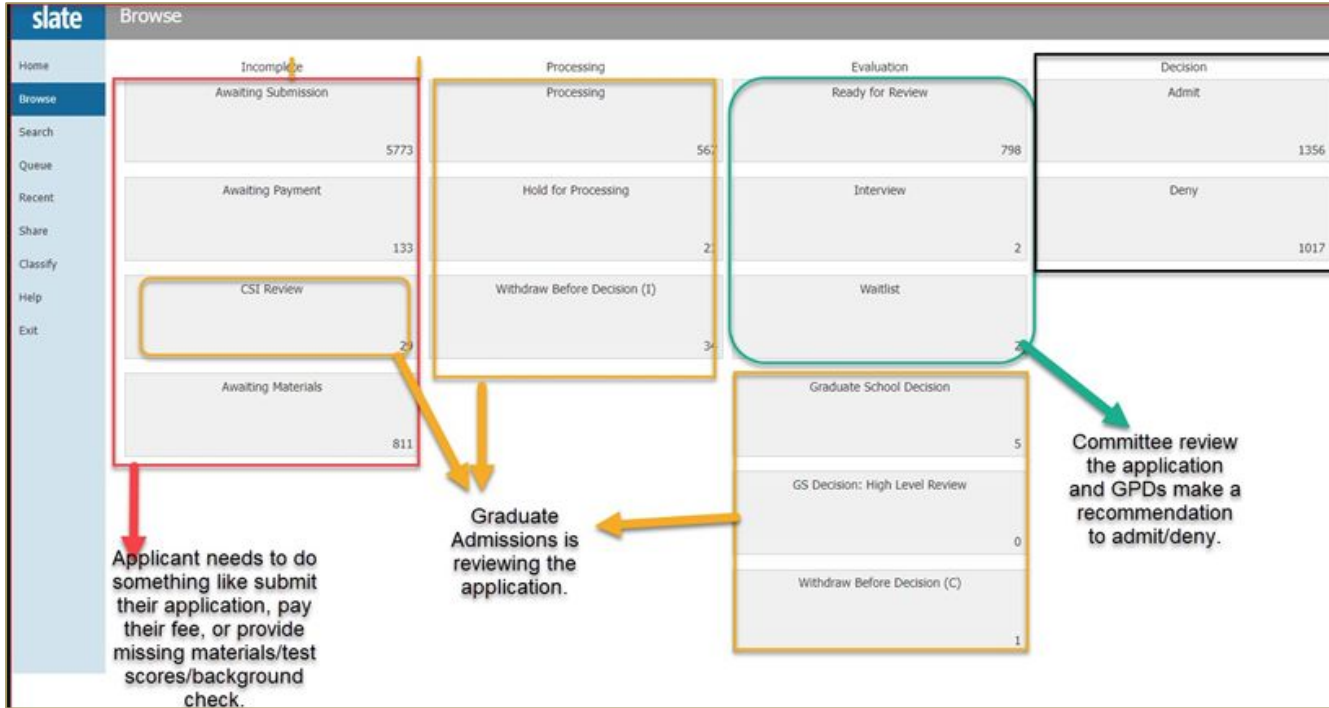
[Academic Calendar](#)

## April 15 Resolution

The [April 15 Resolution](#) ("National Signing Day") is an agreement among the signatory graduate schools, including UNC Charlotte, to provide applicants until April 15th to consider offers of admission that also include financial support. For details, please see the [Resolution](#) on the Council of Graduate Schools website. Following are the key tenets to the April 15 Resolution:

- Applies to both master's and doctoral programs that offer financial support to their students as part of the offer of admission.
- Students are under no obligation to respond to offers of financial support (graduate scholarship, fellowship, traineeship, or assistantship) prior to April 15th.
- Earlier deadlines for acceptance of such offers violate the intent of this Resolution.
- Applies only to offers made for Fall semester admission.
- More than 325 universities in the United States are signatories to the Resolution.

# Graduate Admissions-Application Flow



# Graduate Admission

- Holistic Admissions & Rubrics

**Applicant Review**

Admissions Rubric (optional)

**Admissions Rubric**

Rate the applicant on the following characteristics.

Rating Scale:  
5 - Outstanding  
4 - Good  
3 - Average  
2 - Fair  
1 - Poor  
Unknown  
Not Applicable

Academic Performance

Scholarly Activity and Writing Ability

Relevant Experience

Recommendations

Career Goals

Overall Fit for the Program

**Graduate Program Director Review**

Program Director Review Notes

2000 characters remaining

Program Director Recommendation

Interview  
Hold for more information  
Admit  
Deny  
Waitlist  
Withdraw (Applicant wants to withdraw application.)  
Ready for Review (current)

Next Reader (optional)

# Funding

- Students need to know the full (and accurate) cost of attendance

**UNIVERSITY OF NORTH CAROLINA CHARLOTTE**

**NINER CENTRAL**

FINANCIAL AID & LOANS | BILLING, PAYMENTS, & REFUNDS | COURSES & REGISTRATION | GRADES, TRANSCRIPTS & GRADUATION | STUDENT RECORDS & PERSONAL INFORMATION | GENERAL STUDENT SERVICES

[Billing, Payments, & Refunds](#) / Tuition and Fees

## TUITION AND FEES

### BILLING, PAYMENTS, & REFUNDS

- Billing Information
- Tuition Billing Statement
- Third Party Billing
- Health Insurance Charges
- Bookstore Advance Program
- Cancellation of classes
- Direct Deposit
- Holds

Tuition & fees are billed by the credit hour. They are based on the student's program campus code, student level, & residency. **Tuition & fees are subject to change pending legislative approval.**

Select the appropriate button below to view your tuition and fees rates:

- UNDERGRADUATE STUDENT
- GRADUATE STUDENT
- DISTANCE EDUCATION

### LIGHT RAIL PASS

The unlimited, all-access CATS pass enables students to ride the light rail, CATS street car, Special Transportation Service (STS), local and express bus routes, including the Airport Connector, fare-free.

[Explanation of Required Fees](#)



# Funding - Costs

**UNC CHARLOTTE**  
Tuition and Fees - Per Semester  
Fall 2022-Spring 2023  
**MAIN CAMPUS PROGRAM**

GRADUATE - MAIN CAMPUS									
Credit Hours	1	2	3	4	5	6	7	8	9+
Tuition NC Resident	240.94	481.88	722.82	963.76	1,204.70	1,445.64	1,686.58	1,927.52	2,168.50
Tuition Non NC Resident	1,026.78	2,053.56	3,080.34	4,107.12	5,133.90	6,160.68	7,187.46	8,214.24	9,241.00
Ed & Tech Fee	129.50	129.50	129.50	129.50	129.50	207.25	207.25	207.25	311.00
Safety and Security Fee	12.50	12.50	12.50	12.50	12.50	20.00	20.00	20.00	30.00
University Fees	457.00	457.00	457.00	457.00	457.00	731.25	731.25	731.25	1,097.00
Flex Card Access Misc. Fee	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
UNC System Assoc Fee	0.15	0.15	0.15	0.15	0.15	0.25	0.25	0.25	0.50
Food Service Facilities Misc. Fee	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Transportation Misc. Fee	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50
Health Services Fee	111.75	111.75	111.75	111.75	111.75	167.50	167.50	167.50	167.50
<b>Total Cost - NC Resident</b>	<b>1,046.84</b>	<b>1,287.78</b>	<b>1,528.72</b>	<b>1,769.66</b>	<b>2,010.60</b>	<b>2,686.89</b>	<b>2,907.83</b>	<b>3,148.77</b>	<b>3,869.50</b>
<b>Total Cost - Non NC Resident</b>	<b>1,832.68</b>	<b>2,859.46</b>	<b>3,886.24</b>	<b>4,913.02</b>	<b>5,939.80</b>	<b>7,381.93</b>	<b>8,408.71</b>	<b>9,435.49</b>	<b>10,942.00</b>

Special Fees (per term)	Major Fee (per term)			1-5 Credit Hour	6-8 Credit Hour	9+ Credit Hour				
Certificate/Masters GRAD 7999 - NC Resident	\$	240.94		\$	52.00	\$	83.25	\$	125.00	
Doctoral GRAD 9999 - NC Resident	\$	240.94		College of Arts + Architecture Student Fee	\$	46.75	\$	75.00	\$	112.50
Certificate/Masters GRAD 7999 - Non NC Resident	\$	1,026.78		College of Computing & Inform. Student Fee	\$	62.50	\$	100.00	\$	150.00
Doctoral GRAD 9999 - Non NC Resident	\$	1,026.78								
College of Education edTAP Fee	\$	300.00								
First Aid: Responding to Emergencies (non-majors)	\$	20.00								
International Student Fee (Visa type F or J)	\$	100.00								
Matriculation Fee* (new students only)	\$	150.00								

\*Charged only in the first term a student is both admitted and registered for classes

\*\*\*\*These specific Main Campus graduate programs listed below are assessed additional tuition per credit hour\*\*\*\*

- **College of Arts & Architecture:** \$97.22 per credit hour for tuition  
Master Programs: Master of Architecture and Master of Urban Design
- **College of Business:** \$333.33 per credit hour for tuition  
Master Programs: Accountancy, Business Administration, Economics, Management, Mathematical Finance, & Real Estate  
Certificate Programs: Business Foundations, Business Analytics, Entrepreneurship & Innovation, MBA Plus, Applied Economics, and Real Estate & Financial Development
- **College of Business:** will be assessed an additional \$1,166.67 per credit hour for tuition  
Doctoral Program: Business Administration
- **College of Business & College of Computing Informatics:** \$388.89 credit hour for tuition  
Master Program: Data Science & Business Analytics  
Certificate Program: Data Science & Business Analytics
- **College of Computing & Informatics:** \$150 per credit hour for tuition  
Master Program: Professional Science Master's in Bioinformatics  
Certificate Programs: Bioinformatics Application and Bioinformatics Technology
- **College of Computing & Informatics:** \$222.22 per credit hour for tuition  
Master Programs: Computer Science, Cybersecurity, and Information Technology  
Certificate Programs: Advanced Databases & Knowledge Discovery/Applied Artificial Intelligence, Game Design & Development, Human-Computer Interaction, Information Security & Privacy, Management of Information Technology, Network Security, and Secure Software Development
- **College of Health & Human Services:** \$33.33 per credit hour for tuition  
Master Program: Public Health  
Certificate Programs: Community Health and Public Health Core Concepts
- **College of Health & Human Services:** \$55.56 per credit hour for tuition  
Master Program: Respiratory Care
- **College of Health & Human Services:** \$66.67 per credit hour for tuition  
Master Program: Nursing (excludes MSN Nurse Anesthesia track)  
Certificate Programs: Advance Practice Registered Nursing Post-Masters and Nursing Post-Masters
- **College of Health & Human Services:** \$100 per credit hour for tuition  
Doctoral Program: Public Health Sciences
- **College of Health & Human Services:** \$150 per credit hour for tuition  
Master Programs: Health Administration and Health Informatics  
Certificate Program: Health Informatics
- **College of Health & Human Services:** \$266.67 per credit hour for tuition  
Doctoral Program: Nursing Practice
- **College of Liberal Arts & Sciences:** \$133.33 per credit hour for tuition  
Master Program: Master of Industrial & Organizational Psychology
- **College of Liberal Arts & Sciences:** \$150 per credit hour for tuition  
Certificate Programs: Biomedical Sciences and Biotechnology
- **College of Engineering:** \$100 per credit hour for tuition  
Doctoral Programs: Electrical Engineering, Infrastructure & Environmental Systems, and Mechanical Engineering  
Master Programs: Applied Energy & Electromechanical Systems, Engineering, Civil Engineering, Construction & Facilities Management, Electrical Engineering, Engineering Management, Fire Protection and Administration, & Mechanical Engineering  
Non NC Residents Only, MS Computer Engineering

**Print this  
Table**

# Funding - Tuition and Fees 9 hours

- *GASP only* pays tuition & health insurance for Ph.D. students, and resident tuition for *some* master's degree students
- Per semester - note the long list of fees...

Credit Hours	9+
Tuition NC Resident	2,168.50
Tuition Non NC Resident	9,241.00
Ed & Tech Fee	311.00
Safety and Security Fee	30.00
University Fees	1,097.00
49er Card Access Misc. Fee	7.50
UNC System Assoc Fee	0.50
Food Service Facilities Misc. Fee	10.00
Transportation Misc. Fee	77.50
Health Services Fee	167.50
<b>Total Cost – NC Resident</b>	<b>3,869.50</b>
<b>Total Cost – Non NC Resident</b>	<b>10,942.00</b>

# Funding - Tuition Increments Plus

- Per semester: also note any additional charges by college & major below the table.

<b>Special Fees (per term):</b>		<b>Major Fee (per term):</b>		1-5 Credit Hour	6
Certificate/Masters GRAD 7999 - NC Resident	\$ 240.94	College of Arts + Architecture Student Fee	\$ 52.00	\$	\$
Doctoral GRAD 9999 - NC Resident	\$ 240.94	College of Computing & Inform. Student Fee	\$ 46.75	\$	\$
Certificate/Masters GRAD 7999 - Non NC Resident	\$ 1,026.78	College of Engineering Student Fee	\$ 62.50	\$	\$
Doctoral GRAD 9999 - Non NC Resident	\$ 1,026.78				
College of Education edTAP Fee	\$ 300.00				
First Aid: Responding to Emergencies (non-majors)	\$ 20.00				
International Student Fee (Visa type F or J)	\$ 100.00				
Matriculation Fee* (new students only)	\$ 150.00				
<i>*Charged only in the first term a student is both admitted and registered for classes</i>					
<b>****These specific Main Campus graduate programs listed below are assessed additional tuition per credit hour****</b>					
<p>* <b>College of Arts &amp; Architecture:</b> \$97.22 per credit hour for tuition Master Programs: Master of Architecture and Master of Urban Design</p>		<p>* <b>College of Health &amp; Human Services:</b> \$33.33 per credit hour Master Program: Public Health Certificate Programs: Community Health and Public Health Core</p>			
<p>* <b>College of Business:</b> \$333.33 per credit hour for tuition Master Programs: Accountancy, Business Administration, Economics, Management, Mathematical Finance, &amp; Real Estate Certificate Programs: Business Foundations, Business Analytics, Entrepreneurship &amp; Innovation, MBA Plus, Applied Econometrics, and Real Estate &amp; Financial Development</p>		<p>* <b>College of Health &amp; Human Services:</b> \$55.56 per credit hour Master Program: Respiratory Care</p>			
<p>* <b>College of Business:</b> will be assessed an additional \$1,166.67 per credit hour for tuition Doctoral Program: Business Administration</p>		<p>* <b>College of Health &amp; Human Services:</b> \$66.67 per credit hour Master Program: Nursing (excludes MSN Nurse Anesthesia track) Certificate Programs: Advance Practice Registered Nursing Postgraduate Certificate</p>			
<p>* <b>College of Business &amp; College of Computing Informatics:</b> \$388.89 credit hour for tuition Master Program: Data Science &amp; Business Analytics Certificate Program: Data Science &amp; Business Analytics</p>		<p>* <b>College of Health &amp; Human Services:</b> \$100 per credit hour Doctoral Program: Public Health Sciences</p>			
<p>* <b>College of Computing &amp; Informatics:</b> \$150 per credit hour for tuition Master Program: Professional Science Master's in Bioinformatics Certificate Programs: Bioinformatics Application and Bioinformatics Technology</p>		<p>* <b>College of Health &amp; Human Services:</b> \$150 per credit hour for tuition Master Programs: Health Administration and Health Informatics Certificate Program: Health Informatics</p>			
<p>* <b>College of Computing &amp; Informatics:</b> \$200.00 per credit hour for tuition</p>		<p>* <b>College of Health &amp; Human Services:</b> \$266.67 per credit hour Doctoral Program: Nursing Practice</p>			
<p>* <b>College of Liberal Arts &amp; Sciences:</b> \$133.33 per credit hour for tuition</p>		<p>* <b>College of Liberal Arts &amp; Sciences:</b> \$133.33 per credit hour for tuition</p>			

# Funding - How to Provide It

What	How	When
Request GASP (tax free scholarship offers)	<a href="#">eGPS</a>	All year
Offer assistantship (stipend salary)	<a href="#">eGA</a>	All year
Offer funding to <b>new students</b> for Fall - <i>do not send your own letters to students. eGPS, eGA and the ISSO all send official offer letters to students.</i>	eGPS, eGA - both needed for visa & official funding offers	Jan 1st - <b>April 1st</b> (deadline to meet April 15th Nat'l Signing Day)
Rescind funding offers for Fall when needed	eGPS, eGA	Must be after April 15th
Provide funding for <b>continuing students</b>	eGPS, eGA	Last day to apply for summer graduation (June 29th)
Offer funding to new students for Spring (subject to funding availability)	eGPS, eGA	September, ongoing
Offer Graduate School funded positions (if your program has these positions)	<a href="#">Google Sheet</a>	May 15th; only revisions possible now
Find information about the What's, How's and When's	<a href="#">Canvas</a>	Year round

# Funding Team (that's not us though)

The (currently displaced) Office (of funding and assistantships) in alphabetical order:

- **Julie Goodliffe** - Director and lead scientist
- **Amara Grier** - SEA payment discoverer, GRAD courses pusher to full time, Graduate School eGA approver, and more
- **Megan Himes** - eGA administrator, approver of all eGAs, compliance negotiator, tester of new systems, more
- **Jennifer Johnson** - the ubiquitous [gradassist@uncc.edu](mailto:gradassist@uncc.edu) box, Graduate School eGA approver, payroll deadline knower, more
- **Melissa (Missy) Peterson** - funding expert (guru), SEA payment fixer, Financial Aid backup magician, nomination approver, more



# Enrollment Management

**GPDNet**  
*News & Resources for Graduate Program Directors*

[Home](#) [GPD News/Resources](#) [Calendar](#) [Program Dashboard](#) [Graduate School Data](#) [Login](#)

**Latest news and information....**

**Featured**

**New Brochure and Program Listing Available**  
July 12, 2022  
Graduate Admissions has a new brochure and program listing available for use in your recruitment efforts. Please feel free to contact [...] [More Featured »](#)

**Graduate Ombuds Reports Authorship, Funding Among Top Student Issues**  
June 27, 2022  
Research-related stress tops a list of concerns among students seeking assistance from the Graduate Ombudsman over the past year. In the [...] [More Admissions »](#)

**Funding**

**Message on Student Compensation**  
May 16, 2022  
Dear Colleagues, Academic Affairs has prepared a policy statement that touches on several aspects of Graduate Student [...] [More Funding »](#)

**Student Affairs**

**New Point of Contact Named for Thesis and Dissertation Coordination**  
June 24, 2022  
Laura Pagani, Student Services Specialist at the Center for Graduate Life and Learning, has been appointed the lead student contact for [...] [More Student Affairs »](#)

**Admissions**

**ISSO Offers Fall Preview for Program Directors**  
July 12, 2022  
The International Student & Scholar Office (ISSO) will host a webinar on July 13 to provide a preview of topics concerning [...] [More Admissions »](#)

**Academic Affairs**

**Graduate Ombuds Reports Authorship, Funding Among Top Student Issues**  
June 27, 2022  
Research-related stress tops a list of concerns among students seeking assistance from the Graduate Ombudsman over the past year. In the [...] [More Admissions »](#)

**SITE SEARCH**

Search ...

**IMPORTANT DATES + DEADLINES**

<b>JUL</b> <b>25</b> Mon	<b>2:00 pm</b> Graduate Program Director Train... @ Zoom Webinar
<b>JUL</b> <b>28</b> Thu	<b>all-day</b> Defense Deadline for Graduate Th...
<b>AUG</b> <b>4</b> Thu	<b>all-day</b> Last Day to Submit Graduate Thes...
<b>AUG</b> <b>10</b> Wed	<b>12:00 pm</b> Graduate Application Session for... @ Online
<b>AUG</b> <b>18</b> Thu	<b>4:00 pm</b> Graduate Student Virtual Orienta... @ Online

[Add](#) [View Calendar](#)

[gpdnet.charlotte.edu](http://gpdnet.charlotte.edu)

# Enrollment Management: Resources

Home **GPD News/Resources** Calendar Program Dashboard Graduate School Data Login

INFORMATION PAGES

**All GPD News and Info**

**Admissions, Recruitment, & Enrollment Management**

- Admissions
- Graduate Enrollment Management
- International
- Recruitment
- Slate Info
- Student Funding & Assistantships

**Graduate Academic Affairs**

- Policies and Appointments
- Graduate Certificate Renewal
- DegreeWorks
- Thesis and Dissertation Committees
- Mentoring and Advising
- Assessments

**Resources**

- Graduate School Forms
- Hire a Grad Student/Post Doc
- Understanding Academic Credentials from India-China-Nigeria
- Workshops and Training Archives
- Various GPD Resources
- Communications Toolkit
- Updating Your Program Dashboard
- Coronavirus FAQ

New Brochure and Program Listing Available

Graduate Ombuds Reports Authorship, Funding Among Top Student Issues

New Point of Contact Named for Thesis and Dissertation Coordination

June 28 Seminar Offered on Thesis, Dissertation Formatting and Submission

ISSO Offers Fall Preview for Program Directors

Duke's Mayo Career Fair will join Aggie Eagle Classic in September

Graduate School Relocates to Cone

CGLL Offers Certificate in Workplace Competencies

Law Firm Founder to Address Obtaining a Green Card after Graduation

Students Advocate for Graduate Education at State Legislative Event

CGLL Seeks Global Niner GA

New Feature in Slate: Waive Admission Test

Spring Commencement Sets Record Number of Doctorate Degrees


# Enrollment Management: *Newsworthy*

- Holistic Admissions, aka, Full-File Review
  - Ensure access to post-baccalaureate education by understanding, promoting, and adopting holistic admissions. Identify applicant qualities that contribute to success in the graduate program by ensuring that *no single factor* leads to inclusion or exclusion from admissions consideration. Doing so may increase program diversity and student success.
  - The 2016 Council of Graduate Schools report on holistic admissions states, “Diversity is essential to the overall success of graduate programs. All students in a program, regardless of background, benefit from taking part in a learning environment that reflects various kinds of diversity.”



# Enrollment Management: *Newsworthy*

- Policy on Graduate Student Compensation



## THE GRADUATE SCHOOL

ADMISSIONS | CURRENT STUDENTS | FUNDING | DEAN'S OFFICE | FACULTY AND STAFF RESOURCES | DIVERSITY | ALUMNI AND GIVING | RESEARCH AND MENTORING

[Faculty and Staff Resources](#) / [Student Support](#) / Student Funding & Assistantships

# STUDENT FUNDING & ASSISTANTSHIPS

### FACULTY AND STAFF RESOURCES

- Faculty and Staff Resources
- Academics and Policies
- Recruitment & Admissions
- GPDNet
- Student Support
  - Student Funding & Assistantships**
- Graduate Funding Task Force
- Planning and Tracking

Funding graduate students is a complex process. More detailed information for program directors and their administrators can also be found on [GPDNet](#).

## Policy on Graduate Student Compensation

Graduate students represent a significant portion of the university's instructional and research staff. As such, they should be adequately compensated, properly training, fairly treated, and given equitable work assignments. This policy defines the categories, sources, and amounts of compensation for graduate students as well as the workload. The purpose of graduate assistantships is described in the [Provost's Academic Personnel Procedures Handbook](#), summarized as:

- The major goal of graduate assistantships "is two-dimensional: to promote the student's progress toward a graduate degree and to provide additional resources to accomplish the mission of the University."
- The University has a commitment to "maintain the synergistic relationship between the student's studies and assistantship responsibilities." Therefore, "the student's supervisor has the responsibility both to **assure that assigned duties contribute to the student's graduate education** and to guide the assistant through the assigned duties."

# Enrollment Management: *Newsworthy*

- Graduate Student Achievement Metrics



## Graduate Student Achievement Metrics

Nationally, a universal assessment of graduate student achievement is not uniformly endorsed, so the Graduate School uses its own internal assessment to evaluate graduate student achievement. Key indicators are retention and graduation rates for master's and professional or research doctorate students. These indicators are closely monitored to ensure programs can successfully achieve the productivity requirements of the UNC System. Retention and graduation data are updated annually and available to key stakeholders and the public via Tableau dashboards on the Institutional Research website. Additionally, the information is discussed at meetings of the Graduate Program Directors and University administrators via the Graduate Enrollment Management (GEM) Workgroup, the Graduate Council, and Graduate Program Director meetings.



**CHARLOTTE**

*THE GRADUATE SCHOOL*

**Thank you for attending!**  
**Questions or feedback?**