

## Faculty Fellow, The Graduate School

The Graduate School Faculty Fellow Program provides an opportunity for senior faculty at the University to serve as a part-time member of the Dean of the Graduate School's Senior Staff and participate in a range of activities in the Office of the Dean. As a member of the Graduate School Senior Staff, the Dean may assign specific projects in graduate education that match the talents and experience of the Faculty Fellow.

The Graduate School Faculty Fellow for 2022-23 will assist with the Graduate School's focus on promoting diversity and inclusion in graduate education. The Faculty Fellow will work with the Dean and Senior Staff to identify a project that matches the experience and talents of the Faculty Fellow. Some examples of potential projects and initiatives are listed below or the Faculty Fellow may propose a specific project.

- Design and establish incentive programs to promote greater diversity in the graduate student population (i.e. diversity fellows' program).
- Collaborate on programs and training offered through the CGLL, including possibly teaching a graduate course.
- Champion and contribute to on-going GPD training on implicit bias and anti-racism.
- Explore the opportunity to establish an office of Diversity Initiatives housed in the Graduate School.
- Emphasize education and training, incentives, and rewards in developing practical options for countering racial bias and inequities across the University. Seek and secure extramural funding to further the work whenever possible.

**Position:** 0.50 FTE administrative assignment with a start date July 2022 (two year appointment is negotiable and renewable).

**Qualifications:** Must be tenured member of the faculty with the rank of associate professor or professor.

**Compensation:** Administrative stipend with optional two-month summer salary. Office space will be available if desired along with access to a modest operating budget and administrative support.

Graduate Faculty Fellows maintain strong programs of faculty activities during their period of appointment. Consequently, each typically teaches one or two courses per semester during the academic year and provides sufficient additional professional and service contributions to their department and college to constitute at least half of their effort for the University. Funds are provided by the Graduate School to provide instructors for courses that otherwise would have been taught by a Faculty Fellow, while other duties are covered from departmental and college sources.

Applications may be made electronically to [cskerlak@uncc.edu](mailto:cskerlak@uncc.edu) and include a letter of interest, CV, and statement of support from the Department Chair or School Director. Questions may be sent to Tom Reynolds [tlreynol@uncc.edu/](mailto:tlreynol@uncc.edu/)